



# Join Our Team!

Apply online by visiting:  
[www.westalliswi.gov/careers](http://www.westalliswi.gov/careers)

## Maintenance Repairer

### Department of Public Works – Sanitation and Streets

Every day is different for our Maintenance Repairers, and if you're ready to put your concrete finishing and general construction experience to work in a fast-paced, team-focused environment, our Public Works Department wants to hear from you. As a Maintenance Repairer, you'll work on a wide variety of projects related to maintaining and improving the City's infrastructure. Enjoy year-round, hands-on, full-time work operating vehicles and equipment, maintaining asphalt and concrete, and maintaining sanitary sewer mains for the safety of our community.

As you take care of our City, we'll take care of you – check out our benefits >>>>>>

#### QUALIFICATIONS:

- High School Diploma or equivalent
- 2 – 3 Years Concrete finishing experience (all aspects), construction knowledge, labor
- Possession of a valid Wisconsin Driver's License and an acceptable driving record per City Policy
- CDL (Class B, C with airbrakes and Tanker Endorsement (N) (May be obtained within 3 months of hire. City provides training.)

Must be available to work nights, weekends, holidays, overtime, and sometimes long and odd hours when emergency conditions require such duty, including serving on rotational watch duty when assigned.

## Compensation & Benefits

**\$23.40 - \$26.74**

Hiring range shown above. Max pay \$32.09 w/ Performance Bonus  
West Allis Residents receive an additional 4.5%

**PAID TIME OFF:** 25 days in your first year of service, 9 paid holidays, Jury duty, bereavement, sick/injury, armed service training

**HEALTH INSURANCE:** PPO Plan \$250/\$750 single/family deductible HDHP-\$1500/\$3000 single/family deductible + \$500/\$1000 Employer contribution to Health Savings Account (HSA)

**DENTAL INSURANCE:** Employer-paid premium, \$1500/person/year benefit

**VISION INSURANCE:** Low cost, material vision coverage

**PROFESSIONAL GROWTH:** Tuition reimbursement, continued education and training, conferences, Federal Student Loan Forgiveness Program

**WORK, LIFE, MORE:** Employee Assistance Program, Wellness, On-site Nurse Health Coach visits, life insurance, flexible spending accounts, donation of time, long-term disability insurance, employee performance and achievement awards, employee recognition, departmental celebrations and events, flexible scheduling\*, remote work options\*, job stability, meaningful work \*Dependent upon position

**RETIREMENT:** Contributory dual pension system wherein employees are required to contribute 6.75% into Wisconsin Retirement Fund (WRS) with employer match, voluntary deferred compensation program