

Join Our Team!

Apply online by visiting:

www.westalliswi.gov/careers

Multiple openings. Posted until filled.

Sanitation & Street Crewmember/Truck **Driver**

Dept. of Public Works

\$1500 Hiring Bonus \$2.00/hour additional pay while on sanitation or recycling route. Regular Hours: 7am-3pm Incentive given for finishing route ahead of schedule.

Light to heavy manual labor; collection of refuse, recycling, brush, and special pickups; attendant for drop-off sites; operation of large trucks and motorized vehicles with varied capacities and special purpose equipment. Other duties may include, but are not limited to, snow and ice operations, emergency work, hauling a variety of materials.

Seasonal duties as needed such as crack filling, concrete and asphalt maintenance and repair, vac-all, assisting other divisions as needed.

A valid Wisconsin CDL Class B, C with air brakes is required upon hire.

Compensation & Benefits

Hiring range shown above. Max pay \$29.18 w/ Performance Bonus *West Allis Residents receive an additional 4.5%

Paid Time Off: 25 days in your first year of service, 9 paid holidays, Jury duty, bereavement, sick/injury armed service training

Health Insurance: PPO Plan \$250/\$750 single/family deductible HDHP - \$1500/\$3000 single/family deductible + \$500/\$1000 Employer contribution to Health Savings Account (HSA)

Dental Insurance: Employer-paid premium,

\$1500/person/year benefit

Vision Insurance: Low cost, material vision coverage

Professional Growth: Tuition reimbursement, continued education and training, conferences, Federal Student Loan Forgiveness Program

Work, Life, More: Employee Assistance Program, Wellness, On-site Nurse Health Coach visits, life insurance, flexible spending accounts, donation of time, long-term disability insurance, employee performance and achievement awards, employee recognition, department celebrations and events, job stability, meaningful work.

Retirement: Contributory dual pension system wherein employees are required to contribute 6.75% into Wisconsin Retirement Fund (WRS) with employer match, voluntary deferred compensation program, retirement savings bonds.





