



# WE'RE HIRING

## Fleet Maintenance Tech

Entry level opportunity for recent graduate or experienced automotive maintenance technicians. Become a key part of our busy Fleet division servicing all Public Works and other department vehicles. A great opportunity to broaden your current automotive and heavy equipment knowledge and gain valuable experience. Opportunities for advancement to Equipment Mechanic.

The work ranges from servicing to assisting in repair and overhaul of power equipment, heavy and light trucks, construction equipment and automobiles. More difficult assignments are performed under the guidance of a skilled mechanic.

### Qualifications:

Associate's degree from an accredited program in automotive mechanics OR, High school diploma/GED AND a minimum of two years of recent paid work experience in the automotive or heavy truck maintenance repair field.

Meet City guidelines for operating vehicles. (See application for details.)

Possession of a valid Wisconsin Driver's license and acceptable driving record per City policy.

Ability to obtain Class B,C Commercial Driver License within 6 months of hire.

## Compensation & Benefits

**\$21.28 - \$24.32\***

\*Hiring range shown above. May earn max of \$29.18 w/ Pay for Performance Bonus. West Allis Residents receive an additional 4.5%

**Paid Time Off:** 25 days in your first year of service, 9 paid holidays, jury duty, bereavement, sick/injury, armed service training

**Health Insurance:** PPO Plan - \$250/\$750 single/family deductible, HDHP - \$1500/\$3000 single/family deductible + \$500/\$1000 Employer contribution to Health Savings Account (HSA)

**Dental Insurance:** Employer-paid premium, \$1500/person/year benefit

**Vision Insurance:** Low cost, material vision coverage

**Professional Growth:** Tuition reimbursement, continued education and training, conferences, Federal Student Loan Forgiveness Program

**Work, Life, More:** Employee Assistance Program, Wellness, On-site Nurse Health Coach visits, life insurance, flexible spending accounts, donation of time, long-term disability insurance, employee performance and achievement awards, employee recognition, department celebrations and events, job stability, meaningful work.

**Retirement:** Contributory dual pension system wherein employees are required to contribute 6.5% into Wisconsin Retirement Fund (WRS) with employer match, voluntary deferred compensation program, retirement savings bonds.

[westalliswi.gov/careers](http://westalliswi.gov/careers)