

# Join Our Team!

Apply online by visiting:

www.westalliswi.gov/careers

## Equipment Operator 3rd Shift

#### **Public Works - Sanitation & Streets**

Do you have experience operating front-end loaders and other motorized equipment? Do you like variety in work assignments using a wide range of equipment? If so, then this is the position for you! Working for the City of West Allis will give you a stable and rewarding career.

#### Requirements:

High school graduate/equivalent.

2-3 years of recent work experience in the operation of specialized motorized equipment used in Public Works construction, maintenance, and service systems.

Possession of a valid Wisconsin Commercial Driver's License (Class B, C with airbrakes) Tanker (N) endorsement to be obtained within 6 months after hire.

Good driving record per City policy.



### Compensation & Benefits

\$20.86 - \$28.61

\*West Allis Residents receive an additional 2.5%

**Paid Time Off:** 25 days in your first year of service, 9 paid holidays, Jury duty, bereavement, sick/injury armed service training

**Health Insurance:** PPO Plan \$250/\$750 single/family deductible HDHP - \$1500/\$3000 single/family deductible + \$500/\$1000 Employer contribution to Health Savings Account (HSA)

Dental Insurance: Employer-paid premium,

\$1500/person/year benefit

Vision Insurance: Low cost, material vision coverage

**Professional Growth:** Tuition reimbursement, continued education and training, conferences, Federal Student Loan Forgiveness Program

Work, Life, More: Employee Assistance Program, Wellness, On-site Nurse Health Coach visits, life insurance, flexible spending accounts, donation of time, long-term disability insurance, employee performance and achievement awards, employee recognition, department celebrations and events, job stability, meaningful work.

Retirement: Contributory dual pension system wherein employees are required to contribute 6.75% into Wisconsin Retirement Fund (WRS) with employer match, voluntary deferred compensation program, retirement savings bonds.



